

William F Dailey, Arbitrator and Mediator
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Summary

My broad foundation in federal and private sector labor management relations equips me with the expertise necessary for evaluating issues and disagreements between the parties to a labor management relationship, and for considering and giving proper weight to all relevant evidence with the goal of either facilitating or providing a decision which is fair and balanced, enhancing the collective bargaining relationship.

Qualifications

- *Experienced Arbitrator* for grievance resolution in both the federal and private sectors. Currently listed with:
 - Federal Mediation and Conciliation Service.
 - National Mediation Board.Presently, serve on arbitration panel for:
 - United Mine Workers and various coal company panels including, Drummond, Cypress Resources, and Mountain Edge MiningPreviously, served as arbitration panel member for:
 - Bituminous Coal Operators and United Mine Workers, Districts 4, 6, 12, 20, 29, and 30.
 - General Services Administration and National Council of GSA Locals.
- *Factfinder and Mediator* for federal sector negotiation impasses.
 - Attended and participated in Justice Center mediation training.
 - Conducted mediation sessions, as appropriate, to resolve negotiation impasses.
 - Held factfinding hearings and developed evidentiary records.
 - Prepared factfinding reports forming the basis for recommendations and interest arbitration decisions.
- *Supervisory Attorney.*
 - Reviewed cases litigated before administrative law judges and arbitrators.
 - Prepared and presented legal issues and written decisions for issuance by the Federal Labor Relations Authority/Council.
- *Labor Relations Manager and Legal Consultant* for managers and labor relations decision makers in federal agencies and major corporations.
 - Managed all aspects of staff support to bargaining units encompassing 170,000 civilian employees in the Department of the Air Force.
 - Conducted contract negotiations and advised managers on options and strategies relative to negotiations and subsequent interpretation and application of Master and subordinate agreements.
 - Handled final step grievances including all aspects of arbitration. Developed all oral argument and presented evidence through documentation and/or testimony of witnesses. Prepared all written submissions, such as post-hearing briefs.
 - Represented employer in all phases of unfair labor practice charges, including investigative and formal proceedings.

Work History

1982-Present *Self-employed Arbitrator and Mediator* in the federal and private sectors.
1982-1989 *Consultant/Legal Advisor*, U. S. Department of Agriculture, Food Safety and Inspection Service.
1974-1982 *Supervisory Attorney*, Federal Labor Relations Authority/Council.
1973-1974 *Chief of Labor Relations*, Department of the Air Force.
1971-1973 *Factfinder and Mediator*, Federal Service Impasses Panel.
1968-1971 *Labor Relations Officer*, Southern Railway System.
1966-1968 *Manager of Labor Relations*, Associated Spring Corporation.
1964-1966 *Attorney*, U. S. Steel Corporation.

Bar Admissions

1963 New Jersey
1965 Pennsylvania
1980 Supreme Court of the United States of America
1981 District of Columbia
1982 Maryland

Education

L.L.B., Rutgers Law School
B.A., Waynesburg College